

BCSSoft Sdn Bhd

Building the Future of Logistics Technology

BCSSoft: Leading Logistics Technology Solutions



BCSSoft Sdn Bhd is a specialized software solutions provider focused on transforming logistics and supply chain operations through innovative technology. In an industry where digital transformation is reshaping how goods move across Malaysia.

At BCSSoft, we build the digital backbone of modern supply chains.

We develop a full end-to-end logistics software suite, including WMS, WCS, TMS, and integrated supply chain platforms, used in real production environments. Our systems help logistics providers optimize warehouse operations, gain real-time inventory visibility, and automate fulfillment at scale.

You'll work on enterprise-grade solutions incorporating API integrations across ERP-WMS-TMS, and AI-driven automation that reduces manual work and delivers measurable operational impact. Our platforms are modular, scalable, and built for complex logistics environments, supporting multi-warehouse operations and automated workflows.

At BCSSoft, engineers solve real business problems. If you want your work to directly shape how goods move and supply chains operate, this is where your impact matters.

Why Join BCSSoft

Work on Real Enterprise Systems: Gain hands-on exposure to warehouse management systems, API integrations, and automation platforms that power logistics operations across the region. Your code will directly impact supply chain efficiency and business outcomes.

Learn Cutting-Edge Technologies: BCSSoft provides opportunities to work with modern technology stacks including AI-assisted development tools, cloud platforms, and emerging automation frameworks. We invest in continuous learning and skill development to keep our team at the forefront of technology innovation.

Career Growth and Development: Whether you are starting your career or ready to take on leadership responsibilities, BCSSoft offers clear pathways for professional advancement. Our projects span complex enterprise systems that challenge you to grow your technical and strategic capabilities.

Collaborative Environment: Join a supportive team culture that values collaboration, knowledge sharing, and innovation. We believe the best solutions emerge from diverse perspectives and collective problem-solving.

Strategic Location: Our office in Bandar Sunway, Selangor positions you in a vibrant commercial hub with excellent connectivity and amenities. Flexible work arrangements may be available based on project requirements, supporting work-life balance.

Software Developer

We are seeking a talented Software Developer to join our development team and contribute to building enterprise logistics solutions. This role offers exceptional exposure to real-world warehouse management systems, API integration projects, and emerging automation technologies including AI-assisted development tools.

Location: Bandar Sunway, Selangor

Employment Type: Full-time, Permanent

Experience Level: Minimum 1 year working experience in software development (fresh graduates with strong foundations are encouraged to apply)

Key Responsibilities

You will participate in the full Software Development Life Cycle, working with C#, ASP.NET Core, and MS SQL Server to design and develop web applications that power logistics operations. Your responsibilities include gathering and analyzing user requirements, performing database design and optimization with T-SQL, developing and integrating APIs for system connectivity, and conducting thorough testing and debugging.

What You'll Gain

The role provides hands-on experience with warehouse management platforms, giving you direct insight into how technology drives supply chain efficiency. This position is ideal for developers who want to grow their skills in enterprise application development while working on systems that have tangible business impact in the logistics sector.

Software Developer: Technical Requirements

Required Qualifications

Diploma or Degree in Computer Science, Information Technology, or equivalent field.

Technical Skills

- Strong knowledge in C#, ASP.NET, ASP.NET Core, and MVC framework
- Proficiency in MS SQL Server and T-SQL for database development and optimization
- Solid understanding of HTML5 and JavaScript for front-end development
- Familiarity with Visual Studio and Microsoft development environments

Added Advantages

- Knowledge of other database systems including MySQL or PostgreSQL
- Experience with API integration and system-to-system connectivity

- Exposure to cloud platforms such as Microsoft Azure or AWS
- Familiarity with Git version control systems

Emerging Skills (Highly Valued)

- Basic knowledge or genuine interest in AI and automation tools
- Exposure to AI-assisted development concepts or Model Context Protocol (MCP)
- Experience with workflow automation tools such as n8n, Zapier, or RPA platforms
- Demonstrated ability to use AI tools to enhance development productivity

Soft Skills

- Strong analytical and problem-solving abilities
- Self-motivated with eagerness to learn new technologies
- Effective communication and teamwork capabilities

Language Requirements

English, Bahasa Malaysia, Mandarin (Cantonese is a plus).

Work Location

Must be willing to work in Bandar Sunway, Selangor. Flexible or hybrid working arrangements may be available subject to project requirements and management approval.